



VIRAL

Gender and Labour in Industrial Sites

Task



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Some tips

In this task, you are expected to deliver a presentation in which you will present the conclusions of a research about gender disparity in a factory of your choosing. Here, we give you some research tips.

Having a notion about gender equality, equal pay, and equal representation in a labour context is important to cultivate citizenship based on social justice and to act upon eventual discrepancies. After this quest, you may find you would like to be more active in promoting gender equality by attending protests, doing volunteering work, doing further research or even initiate your own project (check the [Equal Rights Advocate website](#) for more information on gender equality in the workplace). Even though we are merely focusing on equality between binary gender identifications (woman/man) for historical reasons, should you research a factory that is still active, it is also important acknowledge the existence of non-binary people (e.g. transwomen/men, agender, genderfluid, genderqueer, and others), who face another layer of discrimination when accessing the work space. If you are not familiar with the concepts of gender, gender identity and gender expression, [watch Riley J. Dennis' videos on the topic, which are indicated in this quest.](#)

Female factory workers have been especially mistreated in industrial environments and there are many countries in which they still earn less than their male counterpart. For more information on this, we recommend you [read Laura Houghton's article "Measuring gender inequality in manufacturing"](#), and [Gay Young's "Gender Inequality and Industrial Development: The Household Connection"](#). We encourage you to also do your own research and check different sources!



